

The logo for ALBIS, featuring a stylized blue 'A' icon followed by the word 'ALBIS' in a bold, dark blue, sans-serif font.

ALBIS

IN TOUCH WITH PLASTICS

A large number of small, red, rectangular plastic granules are scattered across the frame, creating a dense, textured background. The granules are in various orientations and some are blurred, suggesting movement or a shallow depth of field.

MOVING PLASTICS



INNOVATIVE.
ENDURING.
COOPERATIVE.

WELCOME TO ALBIS.

ALBIS PLASTIC GmbH is a world leader in the distribution and compounding of thermoplastics.

In addition to supplying raw polymers from all leading European manufacturers and brands, we develop and manufacture our own, highly specialized technical plastics. We also provide our customers with valuable advice and support for the application and further processing of our products. We are a global company, with four compounding locations in Hamburg and Zülpich in Germany, Knutsford in the U.K. and

Changshu in China, as well as a total of 19 subsidiaries in many countries throughout Europe, North Africa, Asia and North America. Our values and philosophy, however, remain those of a traditional, medium-size, Hanseatic company. This combination enables us to be innovative and progressive, with flat hierarchies and rapid decision-making channels.

People are our focus: We rely on long-term collaboration based on partnerships – with our customers and with our employees. Our business lives from con-

structive relationships and the ability to meet on an equal footing. That's why, when you join us, you can assume responsibility and make a contribution right from Day One, whether as an apprentice or as a student, graduate or professional.

At ALBIS, you can look forward to fascinating and varied perspectives – and the opportunity to develop not only professionally but also personally.



DEVELOP.

STARTING AT ALBIS AS A GRADUATE OR A STUDENT.

Are you looking to put your theoretical knowledge into practice?

Whether you're a graduate, in a work-study program or an apprentice, at ALBIS you can gather initial job experience while making an active contribution to the company. Regardless of your job, you will always be working on real projects and be

part of a committed team. Your work will contribute to the company's business operations, and at the same time, you will learn how to accommodate the day-to-day demands within the company. It goes without saying that we will provide you with assistance and targeted support to aid in your development.

GRADUATES

For those who have completed their engineering studies, our graduate program provides the opportunity to strengthen your skills and deepen your knowledge. You will work internationally in a variety of fields and get to know every aspect of ALBIS.

WORK-STUDY PROGRAMS AND INTERNSHIPS

As a student at a university or technology institute, you can join us as part of a work-study program or internship (basic or specialized). You'll become familiar with the challenges of day-to-day business operations while gathering initial practical experience in your area of specialization.

As a trainee, you can explore different career options as part of an apprentice program and experience first-hand the daily work routine within a global company.

BACHELOR'S AND MASTER'S THESES

Does ALBIS appeal to you in connection with your bachelor's or master's thesis? Your ideas are always welcome. We offer you a wide range of options to develop a topic that has a relevant practical application. Throughout the entire period of your work, experienced employees will be available to partner with and support you.



ALBIS – IN BRIEF

APPLICATION CONSULTING AND DEVELOPMENT

We answer any and all questions about using and processing our products – from selecting the right materials to designing tools, right down to individual component calculations. Even so, the right material might not yet exist yet for every single requirement. In that case, we develop customized solutions in close collaboration with our customers.



“ Up close – you can gain familiarity with the challenges of day-to-day business operations and gather some initial practical experience. ”

ALBIS



GLOBAL PRESENCE

- Europe, Africa
- Asia Pacific
- North America

REGIONAL SUPPORT

- Qualified sales staff
- On-site technical advice
- Efficient logistics

CENTRAL EXPERTISE

- TSAD centre
- Product development centre
- Laboratory and analytics
- Product management and marketing

ALBIS – IN BRIEF

COMPOUNDING

Compounding means refining plastics by mixing in fillers, additives and pigments. This is a way to deliberately alter the properties of the finished plastic part.

REFINING.

YOUR CAREER AS A PROFESSIONAL WITH ALBIS.

Are you looking for new challenges? Do you want to develop yourself further?

ALBIS offers an open and constructive culture characterized by flat hierarchies. Working with us, you will have the opportunity to focus on objectives and solutions, and to take ownership of specific task areas and projects right from the start. As part of a dynamic team, you will help move our company forward – always with an eye on the tangible benefit to our customers. Whether you're a talented and ambitious new recruit or an experienced professional able to make things happen – we are looking for individuals who can support us in the following areas:

COMMERCIAL

- Procurement
- Accounting
- Business development management
- Finances and controlling
- IT
- Inventory management
- Logistics
- Marketing
- HR
- Product management
- Project management
- Sales / field service
- Sales / office-based

TECHNICAL

- Application technology
- Development
- Maintenance
- Color science and color matching
- Laboratory and analysis
- Production and operation
- Quality and environmental management
- Process engineering

“ Flat hierarchies and short decision-making paths – when you work here, you can make an active contribution and move your career forward. ”



DELIVER.

ALBIS. MORE THAN JUST A WORKPLACE.

A key goal of our HR strategy is to find the best employees in the industry for every relevant function throughout the company, to develop them and to cultivate their long-term commitment. That's why we offer comprehensive, individual opportunities for further training based on the ALBIS competency model.

As a modern, progressive company, we also know the importance of work-life balance. We offer flexible models for work hours that enable you to integrate your job and your private life.

We also offer an attractive compensation package and a future-proof, modern workplace in an established sector. There are no boundaries to your career with ALBIS, whether it's in one of the major cities in Europe, Asia or America or at our head office in Hamburg.

“ Perspectives for the future – we offer you a wide range of opportunities for further development. ”

Your access to ALBIS PLASTIC.

You can view the positions that we currently have available by clicking on Careers on our website www.albis.com. We also welcome unsolicited applications – you can find information about our various areas of activity on our website.

We look forward to your application.

We prefer to receive applications by e-mail at info@albis.com. Please contact the relevant branch office if you have questions.

ALBIS – IN BRIEF

DISTRIBUTION

This term covers our entire commercial process: how our products progress from procurement to sales and on to our customers. This is always dependent on the market, the competition, customer requests or practical issues such as logistics.



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