



# Sustain- ability module

Code of Conduct



**Otto Krahn**  
Group



# As the Otto Krahn Group, we think and act long-term.

Our strategies are environmental protection and increased emphasis on sustainable solutions and services.



Environmental protection and increased emphasis on sustainable solutions and services are essential components of our sustainable growth strategy, and thus they are key factors to company success. As an industrial company dating back many years, we have the express goal of taking responsibility, of helping protect and preserve the environment for current and future generations. We pursue this goal continuously and see it as a part of the company culture that we cultivate on both the company and the individual-employee level.

## Organizational hierarchy

The Otto Krahn Group management has made sustainability a priority topic; it is coordinated from there. Together with the companies of the Otto Krahn Group, we define group-wide and company-specific sustainability goals and pursue them consistently. As a group, we utilize synergies without restricting companies within the Otto Krahn Group in their own sustainability efforts, thereby maximizing our contribu-

tions to sustainable development. We ensure the progress of our sustainability efforts through regular evaluation of target achievement and the introduction of adequate measures.

A cross-company Sustainability Council ensures, we ensure that all affected parties are informed about relevant considerations and involved in decisions.

## Law and certification

Observing and fulfilling environmental and social standards in accordance with German and European law is a matter of course for us. We also comply with the relevant global requirements set for the environmental, energy and

chemical law, and we maintain certified environmental and energy management systems where appropriate. We publish lists of valid corresponding certificates on the websites of the individual companies.

## Health and safety

We prioritize the health and safety of all Otto Krahn Group employees and those of external companies working for us. Our global occupational safety campaign SafetyYou continuously underscores the importance of safe and healthy working environment, thereby raising occupational safety awareness. We ensure the effectiveness of our occupational safety management system through

regular employee training, inspections, and communication among occupational safety professionals. We call upon all of our employees to help improve our occupational safety management system. Our occupational safety-related performance is monitored at regular intervals and subjected to management reviews.

## Use of resources

Using resources in prudent, economic, and efficient ways is a high priority throughout all OTTO KRAHN Group departments; all employees should apply this principle consistently within their particular areas of activity. Employees are responsible, cost-conscious, and judicious in their usage of the resources provided to them by the company, and receive regular training on these topics.

We will extend this initiative to our production sites outside Germany, where possible. By introducing central systems for wastewater and heat recovery as well as for recooling, we also ensure reduced consumption of other central resources such as heat and water. We are cautious in our use of substances that are hazardous to water, and ensure effective water treatment in order to protect our waterways thoroughly.

As an industrial company, energy is a significant factor for us. We place great importance on judicious energy management, and we have our German production sites certified in accordance with internationally applicable standards. In their own departments as well as in others, employees need to ensure, for example, that equipment is used in a targeted way and does not continue running when not in use. We are also committed to continuously reducing CO<sub>2</sub> emissions related to energy procurement or generation. Since 2022, all of our German production sites will be powered exclusively through green electricity.

We ensure effective emissions protection by establishing and monitoring modern exhaust gas cleaning systems. We avoid or recycle waste from our various departments to the greatest possible extent. When neither of these is possible, the waste is forwarded to certified expert companies for proper disposal. In our production areas, we collect plastic waste sorted by type; our continuous optimization of our production processes also includes efforts to minimize lead times and waste. In order to maintain the most comprehensive product lifecycle possible, we at the Otto Krahn Group are investing more and more in recycling technology.



In general, we endeavor to find substitutes for hazardous materials or to minimize their use to the greatest possible extent. If this is not possible when manufacturing specific technically challenging products, we ensure the health of our employees and colleagues through adequate occupational health and safety measures. Natu-

rally, we ensure that hazardous substances are disposed of in a professional and environmentally friendly manner. Our standards are exceptionally high when it comes to manufacturing safe materials and products for our customers and end users.

## Product range & sustainable procurement

Observing and fulfilling environmental standards in accordance with German and European law is a matter of course for us. We also comply with the relevant global requirements set forth in environmental, energy, and

chemical law, and we maintain certified environmental and energy management systems where appropriate. We publish lists of valid corresponding certificates on the websites of the individual companies.

## Logistics & mobility

We use a variety of measures in our warehouse and logistics system to ensure safe transportation and storage of our products, so that they do not end up out in the environment.

We also strive to optimize our delivery routes in order to minimize our CO<sub>2</sub> emissions and fuel consumption. The Otto Krahn Group encourages its employees to use public transportation through subsidized transit tickets. Charging stations are available on the property for users of electric and hybrid cars.

## Sponsorship and initiatives

External audits of our sustainability performance provide essential input to our continuous improvement processes. KRAHN Chemie GmbH is therefore participating in the “Responsible Care” initiative aimed at continuous improvement of environmental, safety and health performance in the chemical industry. The Otto Krahn Group companies undergo annual external certification for sustainability ratings.

Otto Krahn Group has also joined the “Operation Clean Sweep” initiative, a global program within the plastics processing industry to prevent plastic granulates from entering the environment. We have also been supporting social causes, such as those related to children and young people, for many years. In 2023, the Otto Krahn Group became a participant in the United Nations Global Compact. Within this alliance of organizations, participants play a pioneering role in addressing human rights, labor conditions, environmental protection, and ethical business practices. This partnership provides a robust framework for actively contributing to the achievement of the UN Sustainable Development Goals (SDGs).

### Contact person

In the event of concrete and justified indications of a violation of one of the aforementioned principles, please contact your supervisor and/or the Corporate Responsibility Manager of the Otto Krahn Group. This information will be treated confidentially in accordance with the applicable legal provisions. You can also submit all reports via our anonymous whistleblower system (<https://otto-krahn-gruppe.integrityline.app/>), which can also be accessed through our websites.

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